



A UnitedHealthcare Company

Freedom Plan® Value OptionSM
Freedom Plan® DirectSM
Oxford MyPlanSM
Oxford HSA DirectSM
Oxford USASM

Connecticut Small Group Application-OHI

Oxford Health Insurance, Inc.

Corporate Address: 48 Monroe Turnpike, Trumbull, CT 06611

Mailing Address: 14 Central Park Drive, Hooksett, NH 03106 • www.oxfordhealth.com

I. GENERAL INFORMATION

1. Full legal name of company:

2. Address of company:
(Street Address
City, State, Zip Code *Please -
Do not use a PO Box.)

3. Plan Administrator/Contact:

a. Name and Title:

b. Address:
(If different from address of company)

c. Phone Number:
Area Code

d. Fax Number:
Area Code

e. E-mail Address:

4. Name and title of person to receive correspondence/billing statements:

a. Name:

b. Title:

c. Address:
(Street Address
City, State, Zip Code)

d. Phone Number:
Area Code

e. Fax Number:
Area Code

5. Full legal name & address of each subsidiary and/or affiliated company, branch or satellite office whose employees are to be covered:

Name of Company _____

Indicate number of months or days, whichever is applicable, in the space provided below. In (i) below, if there is no waiting period, insert "0" in the space provided for the number of days or months of continuous service. In (ii) below, indicate whether eligibility is first day of the calendar month coinciding with or next following the date on which the employee completes the group specified length of continuous service.

CLASS I

Definition of Class I _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No
If yes, waived if rehired within _____ months.

CLASS III

Definition of Class III _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

CLASS II

Definition of Class II _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

iii) Waiting Period for Rehires

Waiting Period Waived for Rehires? Yes No
If yes, waived if rehired within _____ months.

CLASS IV

Definition of Class IV _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

Name of Company _____

CLASS V

Definition of Class V _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

CLASS VI

Definition of Class VI _____

i) Eligibility/Termination

Date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be the date of termination of employment.

ii) Eligibility/Termination

On the first day of the calendar month coinciding with or next following the date on which the employee completes _____ days/months (circle one) of continuous service.

Termination will be on the last day of the calendar month

6. Number of Total Employees the Effective Date:

Full-time employees _____ Part-time employees _____ Retired employees _____

Of the total employees: Were 51% or more active eligible full-time employees working in CT? _____

7. Coordination of Benefits: To the extent permitted by law, all health expense benefits will be coordinated with benefits under any No-Fault Auto Plan, under any other Group Plan and under any Group-Type Plan.

8. Integration with Medicare Benefits: Health benefits will be coordinated with Medicare benefits for any employee over the age of 65 who is not actively at work. Health benefits covered by Medicare Part A, Part B and Part D are carved out for retired employees age 65 or over and their dependents age 65 or over if the group offers retiree coverage.

9. Dependent Eligibility: Dependents are defined as follows:

- a legal spouse; and
- any child;
 - who has not reached age 19 or the limiting age; and
 - who is not married; and
 - who is chiefly dependent upon the employee for support.

The term "child" refers to the employee's children, including any legal stepchild, legally or proposed adoptive child who is physically placed in subscribers home, or child for whom the employee or employee's spouse is the court appointed legal guardian.

If a child is a registered full-time student at a university, college, or similar institution of higher learning, then that child will be covered until the earlier of:

- no longer being a registered full-time student;
- reaching the age of: 23 (standard) or 25 (non-standard, additional cost) **(select one)**

If a child cannot support him/herself due to mental or physical handicap, the age limitation requirement for such a child is waived provided that the disability or handicap arose prior to attaining the limiting age and the child is chiefly dependent upon the subscriber for economic support and maintenance, provided proof of such incapacity and dependency is furnished to Oxford Health Insurance within thirty-one (31) days of the child's attaining the limiting age. However, the child must have been covered under this plan or the prior plan on the day before his/her attaining the limiting age.

Name of Company _____

III. PRODUCT / PLAN DESIGN

SECTION 1: Freedom Plan Value Option

1. Please select a plan type:

<u>In-network</u>	<input type="checkbox"/> Plan A	<input type="checkbox"/> Plan B	<input type="checkbox"/> Plan C	<input type="checkbox"/> Plan D	<input type="checkbox"/> Plan E	<input type="checkbox"/> Plan F	<input type="checkbox"/> Plan G	<input type="checkbox"/> Plan H
PCP/Specialist Copayment	\$15	\$20	\$20	\$20	\$15/\$30	\$20/\$40	\$20/\$40	\$20/\$40
Single Deductible	\$1,500	\$2,500	\$3,500	\$5,000	\$1,500	\$2,500	\$3,500	\$5,000
Family Deductible	\$3,000	\$5,000	\$7,000	\$10,000	\$3,000	\$5,000	\$7,000	\$10,000
Coinsurance	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Coinsurance Maximum	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<u>Out-of-network</u>								
Copayment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Single Deductible	\$3,000	\$5,000	\$7,000	\$10,000	\$3,000	\$5,000	\$7,000	\$10,000
Family Deductible	\$6,000	\$10,000	\$14,000	\$20,000	\$6,000	\$10,000	\$14,000	\$20,000
Coinsurance	70%	70%	70%	70%	70%	70%	70%	70%
Coinsurance Maximum	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select optional prescription drug coverage:

Copayment Generic Drugs _____

Copayment Preferred Brand Drugs _____

Copayment Brand Name Drug _____

Prescription Deductible _____

Waive RX option _____

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Vision

Outpatient Physical Therapy 60 Visits (Standard) 90 Visits

Skilled Nursing Facility 30 Visits (Standard) Unlimited

Emergency Room Copayment \$75 (Standard) \$100 \$150

Other: _____

SUBJECT TO HOME OFFICE APPROVAL

Please Note: Dental plans are not available for Freedom Plan Value Option plans.

III. PRODUCT / PLAN DESIGN (continued)

SECTION 2: Freedom Plan Direct

1. Please select a plan number:

No referrals are required for these plan designs.

In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Copayment	\$15/\$25	\$25/\$40	\$25/\$40	N/A	N/A	N/A
Single Deductible	\$500/\$1,000	\$500/\$1,000	\$1,000/\$2,000	\$500/\$1,000	\$1,000/\$2,000	\$2,000/\$2,000
Family Deductible	\$1,000/\$2,000	\$1,000/\$2,000	\$2,000/\$4,000	\$1,000/\$2,000	\$2,000/\$4,000	\$4,000/4,000
Coinsurance	90%/70%	80%/60%	80%/60%	90%/70%	80%/60%	90%/70%

Deductible and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select a prescription rider and desired coverages:

- Waived coverage
- \$7/\$20 \$7/\$15/\$35 \$10/\$20/\$35 \$15/50%
- Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

Deductible options: (Deductible is waived for generic drugs)

- None \$50

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Durable Medical Equipment: \$1,500 per calendar year (Standard) Unlimited
- Outpatient Physical Therapy: 60 Visits (Standard) 90 Visits
- Vision
- Dental: Premium Enhanced
- Skilled Nursing Facility: 30 Visits (Standard) Unlimited

Name of Company _____

III. PRODUCT / PLAN DESIGN (continued)

SECTION 3: Oxford MyPlan

Note: Groups enrolling in the Oxford MyPlan must also fill out an Oxford MyPlan Health Reserve Account Application (Form #6740)

1. Please select a plan number:

No referrals are required for these plan designs

In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3
Office Visit Copayment	\$25/\$40	N/A	N/A
Single Deductible	\$1,000/\$2,000	\$1,000/\$2,000	\$2,000/\$2,000
Family Deductible	\$2,000/\$4,000	\$2,000/\$4,000	\$4,000/\$4,000
Coinsurance	80%/60%	80%/60%	90%/70%

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select a prescription rider and desired coverages:

- Waived coverage
- \$7/\$15/\$35 Mandatory \$50 Rx Deductible
- \$10/\$20/\$35 Mandatory \$50 Rx Deductible
- Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)
- Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Dental: Premium Enhanced
- Vision

III. PRODUCT / PLAN DESIGN (continued)

SECTION 4: Oxford HSA Direct

Note: Groups enrolling in the Oxford HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number:

No referrals are required for these plan designs.						
In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,100/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,100/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,200/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,200/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,100	\$3,000	\$3,850	\$1,100	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

- \$7/\$15/\$35
- \$15/\$25/\$40
- \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copay will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately.

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Dental: Premium Enhanced
- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

Name of Company _____

III. PRODUCT / PLAN DESIGN

Please select one plan from either Section 1, Section 2, Section 3, or Section 4

SECTION 5a: Oxford USA

1. Please select a plan number (Based on the in-area Freedom Plan POS):

Options	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Copayment	\$10	\$10	\$15	\$15	\$15	\$20
Single Deductible	\$250	\$500	\$300	\$1,000	\$500	\$1,000
Family Deductible	\$625	\$1,250	\$750	\$2,500	\$1,250	\$2,500
Coinsurance	80%	70%	80%	70%	70%	70%
Coinsurance Maximum	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$10,000

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select a prescription rider and desired coverages:

- \$5/\$10 \$5/\$15/\$35 \$15/50%
- \$5/\$15 \$7/\$15/\$35
- \$7/\$20 \$10/\$20/\$35
- \$5/\$10/\$25 None

Deductible options: (Deductible is waived for generic drugs) None \$50

Contraceptives: Yes (Standard) No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
- None (Standard) Hospital copayment \$250 Hospital copayment \$500 Hospital copayment

Other: _____
SUBJECT TO HOME OFFICE APPROVAL

Please Note: Dental plans are not available for Oxford USA.

Name of Company _____

SECTION 5b: Oxford USA - Con't (Based on the in-area Freedom Plan Laurel)

1. Please select a plan number:

(Deductibles and Out-of-Pocket Accumulation Periods are on a Calendar Year basis.)

Options:	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3
Office Copayment (PCP/Specialist):	\$15/\$25	\$25/\$40	\$30/\$45
Out-of-Network Deductibles:			
Single:	\$1,000	\$1,000	\$2,500
Family:	\$3,000	\$3,000	\$7,500
Out-of-Network Coinsurance:	70%	70%	70%
Single Coinsurance Maximum:	\$10,000	\$15,000	\$20,000
In-Network Hospital Copayment:	\$100 per admission (up to \$2,000 per calendar year)	\$250 per day (up to \$2,000 per calendar year)	\$500 per day (up to \$2,000 per calendar year)
Outpatient Surgery Copayment:	\$50	\$100	\$250
Emergency Room Copayment:	\$75	\$100	\$150

2. Please select a prescription rider and desired coverages:

Pharmacy benefit: (Generic/ Preferred Brand/ Non-Preferred Brand copay)

\$10/\$20/\$40 50% \$15/50%

Waived

Deductible options (Deductible is waived for generic drugs)

None \$50

Contraceptives:

Yes (Standard)

No (Qualified State Exempt Groups Only)

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

Vision

Outpatient Physical Therapy

Skilled Nursing Facility

60 Visits

30 Visits (Standard)

90 Visits (Standard)

Unlimited

Other: _____

SECTION 5c: Oxford USA - Con't (Based on the in-area Oxford HSA Direct)

Note: Groups enrolling in the Oxford USA HSA Direct must also fill out an Oxford HSA Banking Notification Form (Form #7423).

1. Please select a plan number:

No referrals are required for these plan designs.						
In-Network/Out-of-Network	<input type="checkbox"/> Plan 1	<input type="checkbox"/> Plan 2	<input type="checkbox"/> Plan 3	<input type="checkbox"/> Plan 4	<input type="checkbox"/> Plan 5	<input type="checkbox"/> Plan 6
Single Deductible **	\$1,100/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850	\$1,100/\$2,000	\$2,000/\$2,000	\$2,850/\$2,850
Family Deductible**	\$2,200/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700	\$2,200/\$4,000	\$4,000/\$4,000	\$5,700/\$5,700
Coinsurance	80%/60%	90%/70%	90%/70%	100%/70%	100%/70%	100%/70%
Single Medical Out-of-pocket Maximum	\$3,100	\$3,000	\$3,850	\$1,100	\$2,000	\$2,850

Deductibles and out-of-pocket accumulation periods are on a calendar year basis.

2. Please select (required) prescription rider and desired coverages (once the in-network deductible has been satisfied): **

- \$7/\$15/\$35
- \$15/\$25/\$40
- \$15/50%

Contraceptives Yes (Standard) No (Qualified State Exempt Groups Only)

****NOTE:** All in-network medical and pharmacy services are subject to the in-network deductible. Once the deductible has been satisfied, the applicable medical coinsurance and prescription drug copay will apply based on the option selected at plan inception. Out-of-network benefits are accumulated separately.

Medicare Part D 28% Subsidy - For the Rx plan design above, do you currently participate or plan to participate with the 28% Government Subsidy for your Medicare eligible retirees? Yes No

3. Additional Benefit Information:

- Vision
- Unlimited DME (Standard \$1,500 per calendar year)
- Unlimited Skilled Nursing (Standard 30 days per calendar year)
- 90 Visits per condition/lifetime Outpatient Physical Therapy (Standard 60 visits per condition/lifetime)

Name of Company _____

IV. BROKER/AGENT INFORMATION

	BROKER	GENERAL AGENT
1. Full legal name of firm:	_____	_____
2. Address of firm:	_____ _____	_____ _____
3. Contact:	_____	_____
4. Telephone/Fax Number:	_____	_____
5. Social Security # or Fed. Tax ID #:	_____	_____
6. Broker and/or Agent ID Number:	_____	_____
7. Broker and/or Agent Commission %:	_____	_____
8. Account Executive:	_____	_____
Field Office:	_____	_____
Phone Number:	_____	_____

V. CONSENT

AUTHORIZATION FOR BROKER TO ACT AS BENEFITS ADMINISTRATOR

The undersigned hereby requests Oxford Health Insurance to accept the Broker or General Agent named above as an authorized Benefits Administrator for purposes of processing any enrollment transactions for my company's Oxford Health Insurance policy (including, but not limited to, Member enrollments, Member terminations, Member address changes, group contact changes, group address changes, plan renewal changes, and group contract terminations).

This authorization shall be effective immediately and shall (check one only):

_____ Remain in place until it is expressly revoked by me in writing.

_____ Remain in place until _____.

DATE

Further, I agree that my company will be bound by the actions performed by the herein-named Broker or General Agent pursuant to this Consent Form. Additionally, I agree that this Consent Form does not authorize anyone to receive individually identifiable health information about any Oxford Member. I acknowledge that I must notify Oxford in writing to void this agreement in the event of a change in my company's Broker of Record.

VI. UNDERWRITING GUIDELINES

The undersigned authorized officer of the Applicant hereby confirms that the Applicant satisfies, and if this Application is accepted by Oxford, will continue to satisfy and remain in compliance with the Underwriting Guidelines set forth in Attachment A, hereto, and any additional underwriting guidelines that Oxford may promulgate and which Applicant is given notice of in conjunction with future renewals. The Applicant hereby acknowledges that if at any time it is not in compliance with such underwriting guidelines or if any census data provided by the Applicant to Oxford, in conjunction with this Application for coverage do not accurately reflect, in the judgment of Oxford, the actual Applicant members covered by Oxford, on the date coverage by Oxford first commences, then Oxford shall have the right, at any time upon 30 days written notice to the Applicant, to increase the monthly premiums payable by the Applicant in such amount as is determined by Oxford, in its absolute discretion, to reflect the increased risk of such non-compliance or census variance.

Name of Company

Signature of Authorized Officer of Company

Title of Officer of Company

Date

Name of Company _____

VII. APPLICANT AGREEMENT

This Application and the premium rates proposed by Oxford are subject to Home Office approval, in writing, by Oxford and may change due to differences in actual versus proposed enrollment, selection of benefits, changes in census data or underwriting criteria, or any other changes in underwriting as determined by Oxford. The Applicant hereby acknowledges that this Application does not constitute any obligation by Oxford to offer coverage to the Applicant until such Application is accepted, in writing, by the Home Office of Oxford. The Applicant acknowledges that the Effective Date of Coverage is not guaranteed and is subject to receipt by Oxford of full requirements including completed Family Health Statements for all employees and their dependents enrolling for coverage. The Applicant hereby confirms that it will not cancel any current health coverage it may currently have in anticipation that this Application will be accepted by Oxford, and that Oxford shall have no obligation to provide coverage to the Applicant unless this Application is formally accepted, in writing, by the Oxford Home Office.

Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

X

Signature of Authorized Officer of the Applicant

Title of Officer of Applicant

Date

X

Duly Licensed and Appointed Producer*

Date

***Please note: If you are not currently appointed by Oxford in CT, you must contact Oxford's Commissions Department at 888-666-6844 in advance of executing this application.**