

MASTER APPLICATION FOR EMPLOYEE BENEFITS

The United States Life Insurance Company in the City of New York
Member American General Financial Group
(Called United States Life)

United States Life's group underwriting rules will be used to determine whether the applicant, if accepted, will participate in a Multiple Employer Trust, or will be issued a group policy.

Important Notice

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or a statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime. (This notice does not apply in Virginia).

IN NY: The above statement does not apply to life coverage, but only to accident and health coverage. Such a crime shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

Applicant Data

1. Full Name of Applicant (Company): _____

2. Street Address: _____

City: _____ State: _____ Zip: _____ Telephone: (____) _____

Mailing Address (if different) _____ Fax: (____) _____

City: _____ State: _____ Zip: _____

E-Mail Address: _____ SIC Code: _____

3. Applicant is a: Proprietorship Partnership Corporation Union

Other (Explain): _____

4. Nature of Business: _____

5. Are the employees of any affiliated or subsidiary companies or any other locations to be covered? Yes No
If yes, give details below. If more space is needed, attach a separate sheet.

Name of Company	Nature of Business	Full Address	# of Full-Time Employees
_____	_____	_____	_____
_____	_____	_____	_____

6. Have you ever applied for, or been insured for, group insurance with United States Life? Yes No

If yes, give details: Group Policy Number(s) _____
Date Insurance Ended/Declined _____ Effective Date (if still insured) _____

7. Please complete the information below for those coverages being replaced:

Current Coverage Employer	Voluntary	Replacing with USL Plan?*	Prior Plan Name & Effective Date	Proposed Termination Date
Life** <input type="checkbox"/>	Life** <input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
Dental <input type="checkbox"/>	Dental <input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
STD <input type="checkbox"/>	STD <input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____
LTD <input type="checkbox"/>	LTD <input type="checkbox"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____	_____

* Attach a copy of the present carrier's last bill, the insurance certificate, and the group policy (if applicable).

** Are there other Group Life Insurance plans in force which you are not replacing or currently applying for with another carrier? Yes No If yes, please indicate the highest benefit amount of each plan.

Will any coverages selected be part of a Flexible Benefit Program under section 125? Yes No
If Yes, please list coverages below and the percentage of the employee's contribution that is paid with pre-tax dollars.

Life and AD&D _____% Dental/Vision _____% Disability _____%

NOTE: The applicant may be required to furnish proof that duplication of coverage does not exist. If the application is approved based on the representation that existing insurance will be terminated, insurance under the United States Life plan may not take effect until the day after the existing insurance is terminated.

For Home Office Use Only

Group Number: _____

Division Number: _____

Employee Eligibility

A FULL-TIME EMPLOYEE is one who:

- works at least 30 hours (20 hours for Voluntary Life only) per week, or _____ hours per week (requires underwriting approval)
- works the Applicant's regular work schedule; and
- performs his/her job for full pay; and
- works at the Applicant's place of business.

8. Do you want to exclude any classes of full-time employees from coverage? Yes No **If yes, list each class by salary, job title, union membership, or other condition pertaining to employment:** _____

 Total # of excluded employees _____

Participation Data

A **WAITING PERIOD** is a period of time that an employee must work on a full-time basis in an eligible class before becoming eligible for coverage. **PRESENT EMPLOYEES** means employees who are at work on a full-time basis on the effective date.

9. Waiting Period: Present Employees _____ months OR First of the month following _____ months*
 Future Employees _____ months OR First of the month following _____ months*

*Only option available for Voluntary Coverages. Available on Group coverages with the 1st of the month effective date only.

10. a. Number of Full-Time Employees (Include employees not to be covered and those being continued) _____
 b. Number of Full-Time Employees **waiving all coverages** _____

11. Do you employ 20 or more employees? (Include part-time, union, etc.) Yes No

Contribution Data – Not applicable to Voluntary Coverages

12. Will the employees be required to contribute toward the cost of the insurance? Yes No
 If yes, indicate the percentage of the cost of each coverage the **employer** will pay.

NOTE: If the employer pays the entire cost for the employees, then 100% of the eligible employees must be covered.

Coverage	Life/AD&D	Dep Life	EE Dental*	Dep Dental*	EE Vision*	Dep Vision*	STD	LTD	Integrated DI
Employer %									

*The employer must contribute a minimum of 35% of the total dental and vision premiums.

13. Premiums will be paid: Annually Semi-annually Quarterly Monthly EFT

Employee/Dependent Data

14. Are there any employees who, in the last 12 months, have been out of work due to injury or sickness for at least 5 consecutive working days? Yes No **If yes, give details below. If more space is needed, attach a separate sheet, signed and dated by the Applicant. NOTE: This question does not need to be answered for Life and AD&D groups with more than 50 employees insured, Dental coverages, or for Disability coverages with ten (10) or more employees insured.**

Name of Employee	Date Disability Began	Current Amount of Group Life Insurance In Force	Describe Nature of Injury/Sickness	Date Return To Full-Time Work

Requested Effective Date

I request that the coverage(s) chosen take effect on:

the date the application is approved in writing by United States Life; or

_____ If the application is approved in writing by United States Life, this will be the Effective Date, which may not be changed.

For Employer Plans: Premiums will be due as of the Effective Date. The premium for the first month of coverage **must** be included. For Voluntary Plans, the effective date must be the first of the month.

Applicant's Declaration

1. I verify that all employees applying for coverage listed on the census form are actively at work and working at least 30 hours per week, unless another minimum work requirement was authorized by The United States Life Insurance Company, and all employees meet the eligibility requirements as listed on the application.
2. I verify that the United States Life Insurance Company's benefit plan(s) have been offered to all employees. Completed waivers are attached for those employees and dependents electing not to participate in the plan(s). Note: Changes in the Census data, may affect previously quoted rates.
3. To the best of my knowledge and belief, all statements and answers given in this application are true and complete.
4. The agent(s) appointed for this application is (are): _____.
5. I understand that this application may be an application to participate in a Multiple Employer Trust, as determined by the underwriting rules of United States Life. If it is, this item 5 applies. The Trust Agreement establishes the group insurance fund. A copy of the Trust Agreement will be provided to me if I request it in writing. I agree to be bound by the terms of the Trust Agreement.
6. I understand and agree that:
 - no agent may change or waive any of the provisions of this application or of any plan of insurance;
 - any change or waiver may be made only by an officer of United States Life; and
 - this application will be accepted or declined partly on the basis of the statements and answers given in this application.
 - If the insurance contract compromises a part of an employee benefit plan, the United States Life Insurance Company is granted sole discretionary authority to determine eligibility, make all factual determinations and to construe all terms of the policy. The United States Life Insurance Company has no responsibility or control with respect to any other benefit which may be provided beyond this contract or any other plan of benefits.

DATE _____ PRINT NAME OF OFFICER, PARTNER, PROPRIETOR _____

WITNESS _____ SIGNATURE OF OFFICER, PARTNER, OR PROPRIETOR _____

Note: If there are any modifications to the statements and answers given in this application (i.e. crossed-out, whited-out, erased information), the applicant must attest to the modification(s) by giving a complete signature in the margin of each page which includes a modification. Applicant Beneficiary Forms, Dependent Information Forms, or Refusal of Coverage Forms must be completed for coverage if applicable.

Producing Agent's Declaration

Please Print PRODUCING AGENT		
Producer #	Tax ID # / SS #	% Commissions split with other agents
Name As Licensed		License #
Mailing Address		
City/State/Zip		
Phone	Fax	E-Mail
Signature	Date	City and State Where Signed

Please Print GENERAL AGENT		
General Agent #	Name	Tax ID # / SS #
Phone	Fax	E-Mail

HOME OFFICE USE ONLY

Policy No.	Premium Deposit \$	Underwriter
Mode	Coverages	
Group Contact	Producer	GA

Census Information (This form may be photocopied if additional supply is needed) – Not applicable for Voluntary Coverages or any group applying for Dental and Vision

For H.O. Use Only Class/Div.	Employee's Soc. Security#	Name (Last, First, MI)	Sex M/F	City/State of Residence	Current Salary***	Date of Birth			Occupation/ Title*	Date of Hire		Marital Status**	# of Dependents	Coverage Election				Coverage Selected	
						M	D	Y		M	D			Y	E - Employee	S - Spouse, C - Child	Life	LTD	STD
1.	-																		
2.	-																		
3.	-																		
4.	-																		
5.	-																		
6.	-																		
7.	-																		
8.	-																		
9.	-																		
10.	-																		
11.	-																		
12.	-																		
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14.	-																		
15.	-																		
16.	-																		
17.	-																		
18.	-																		
19.	-																		
20.	-																		

*Please indicate state or federal coverage continuation here. Mark column with "C" along with date continuation began.

**Marital Status Codes: S-Single, M-Married, W-Widowed, D-Divorced

***Please state if salary is per hour, per week, per month or per year.

For H.O. only:
Group Number: _____

For H.O. use only: Group Number: _____
Division Number: _____

Life/AD&D – Ultimate Advantage and Quality Series

**Application must be filled out with
Master Application 00305101-1183**

Group Name _____

- Waiver of Premium included
- Reduction Formula: Life Insurance and AD&D insurance reduce by 50% at age 70.
- For Ultimate Advantage, AD&D insurance terminates at age 70.
- BASIC ANNUAL PAY means the employee's annual salary or wages paid by the employer. "Basic annual pay" does **not** include bonuses, overtime pay or other special compensation such as commissions.

INSURANCE SCHEDULE

- Life and AD&D insurance will be written in equal amounts, subject to the AD&D maximum of \$500,000.

<i>Class of Employees</i> List by salary, job title, union membership or other employment conditions.	<i>Life / AD&D</i> <i>Amounts NOT</i> <i>Subject to EOI</i>	<i>Life / AD&D</i> <i>Amounts Subject</i> <i>to EOI</i>	<i>Total Amount</i> <i>Requested Per Life</i> <i>Life AD&D</i>
1.			
2.			
3.			
4.			
5.			

CHANGE IN AMOUNT OF INSURANCE: A change in the amount of Life and AD&D insurance will take effect on:

the date of change other _____

BENEFIT OPTIONS

SEAT BELT Yes No

ACCELERATED DEATH Yes No (must have minimum \$20,000 basic life volume)

NOTE: INCLUDED WITH ULTIMATE ADVANTAGE LIFE. NOT AVAILABLE IN ALL STATES FOR QUALITY SERIES LIFE PLANS.

DEPENDENT LIFE INSURANCE Yes No

Amounts: Spouse/Child \$10,000/2,000 \$5,000/1,000

ADDITIONAL OPTIONS (For Quality Series Only!)

- Available to groups of 10+ lives and subject to PRIOR Home Office approval
- Not available for Ultimate Advantage Series

Check all that apply

AD&D only

Life only without waiver of premium

Dependent Life Insurance Selections:

legal spouse of employee children ages 15 days to _____ years, _____ if student

Amount: Spouse \$ _____ Children \$ _____ (Maximum: spouse \$10,000/Children \$5,000)

Reduction Formula: Please specify if different from above (ie. 50% at age 70)

Life _____

AD&D _____

Special Requests: _____

Disability

Must be filled out with Master Application 00305101-1183

Group Name _____

- Is the business run from the home? Yes No How long has business been in existence? _____ years
- Are there any employees who do not participate in Social Security or Worker's Compensation? Yes No

If yes, explain _____

LONG TERM DISABILITY BENEFITS

The Ultimate Advantage Series 2-24 Lives

Quality Series 10 or more lives

Elimination Period 90 or 180 days
Benefit per Month of Disability 60% of Basic Monthly Pay, up to a maximum of \$ _____ (\$1,000 to \$6,000 in \$1,000 increments)
Integration Family
Own Occupation Period 2 Years
Minimum Benefit of gross monthly benefit The greater of \$50 or 10%
Maternity as any other sickness Yes
Pre-Existing Conditions Limit 12/24 (or as mandated by state)
Survivor Benefit 3 Months
Mental, Nervous, Drug & Alcohol Limitation 12 Months
Benefit Duration Age 65 RBD
Partial Definition Partial
Conversion Option Not available
COLA Not available

_____ days
_____ % of Basic Monthly Pay, up to a maximum of \$ _____
 Family Primary 70% All Sources
 2 Years 3 Years 5 Years Extensive (to age 65)
 Other _____
\$ _____
 Yes No Self funded
 12/6/24 3/6/12 Other
 3 Months Other
 24 Months Other
 Age 65 RBD 5 Year RBD NSSRA 2 year RBD
 Partial Progressive Partial Other
 Yes No
 Yes No _____ % _____ Adjustments

SHORT TERM DISABILITY BENEFITS

The Ultimate Advantage Series 2-24 Lives

Quality Series 10 or more lives

Benefit per Week of Disability 60% of Basic Weekly Pay, \$ _____ (not to exceed \$750)
 Flat Amount \$ _____
Not to exceed 60% of Basic Weekly Pay
Benefit Begins 1st day for accident
8th day for sickness
Include Partial Disability Benefits Not available
Elimination Period Waived If Hospitalized Not available
Maximum Weeks per Disability 13 26 52 Weeks
Maternity as any other sickness Yes No (Available for 2-14 lives only if required by law)

_____ % of Basic Weekly Pay, not to exceed \$ _____ (not to exceed \$1,000)
 Flat Amount \$ _____ Not to exceed 60% of Basic Weekly Pay
_____ day for accident
_____ day for sickness
 Yes No
 Yes No
_____ Weeks
 Yes No
(Available for 10-14 lives only if required by law)

INTEGRATED DISABILITY BENEFITS

The Ultimate Advantage Series 2-24 Lives

Benefits Begin (accident/sickness) 8/8 15/15 30/30 Days
Integration Family
Benefit per Month of Disability 60% of Basic Monthly Pay up to a maximum of \$ _____ (\$1000-\$6000 in \$1000 increments)
Own Occupation Period 2 Years
Maternity as any other sickness Yes
Minimum Benefit The greater of \$50 or 10% of gross monthly benefit
Mental, Nervous, Drug & Alcohol Limitation 12 Months
Pre-Existing Conditions Limit 12/24 (or as mandated by state)
Survivor Benefit 3 Months
Benefit Duration Age 65 RBD
Partial Definition Partial

Special Requests _____

Voluntary Coverages

**Must be filled out with
Master Application 00305101-1183A**

For H.O. use only: Group Number: _____
Division Number: _____

1. Correspondent's full name and address: (If different than indicated on page 1) _____

NOTE: Person named above is required to communicate individual coverage status to the employee.

2. Number of payroll deductions per year _____

3. Enrollment/Solicitation dates _____ to _____

4. Individual Age bracket changes and increase in amounts of insurance will take effect:

- Plan Anniversary First of the month following the change

LIFE INSURANCE: Yes No

BASIC ANNUAL PAY means the employee's annual salary or wages paid by the employer. "Basic annual pay" does **not** include bonuses, overtime pay or other special compensation such as commissions.

2-199 LIVES

- A. Premium rate schedule:
 Unismoke **OR** Smoker/Non-smoker
- B. Waiver of premium: standard
- C. Requested benefit schedule: standard
Employee: \$10,000 to \$300,000 available in \$10,000 increments, not to exceed 5X the employee's basic annual salary.
Spouse: \$10,000 to \$300,000, available in \$10,000 increments, not to exceed 5X the employee's basic annual salary.
Children: \$5,000

200+ LIVES

- A. Premium rate schedule:
 Unismoke **OR** Smoker/Non-smoker
- B. Waiver of premium (if proposed) Yes No
- C. Requested benefit schedule:
Employee: _____
Spouse: _____
Children: _____
Please advise if any of the above are excluded.

Please note: For groups domiciled in Florida and Texas, spouse amount limited to 50% of employee's amount. In New York spouse limited to employee's amount.

ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D): Yes No

BASIC ANNUAL PAY means the employee's annual salary or wages paid by the employer. "Basic annual pay" does **not** include bonuses, overtime pay or other special compensation such as commissions.

2-199 LIVES

- A. Requested benefit schedule: standard
Employee: \$10,000 to \$300,000, available in \$10,000 increments, not to exceed 5X the employee's basic annual salary.
Spouse: \$10,000 to \$300,000, available in \$10,000 increments, not to exceed 5X the employee's basic annual salary.

200+ LIVES

- A. Requested benefit schedule:
Employee: _____
Spouse: _____

Please note: Dependent children are not eligible for AD&D. For groups domiciled in Florida and Texas, spouse amount limited to 50% of employee's amount. New York spouse limited to employee's amount.

LONG-TERM DISABILITY: Yes No

2-199 LIVES

- A. Rate chart used: _____
- B. Benefit percentage: \$100 units to a maximum of
 50% 60%
- C. Benefit maximum: \$6,000
- D. Benefit duration: Ages 65 RBD
 5 year RBD Other: _____
- E. Elimination period: 30 Days* 60 Days*
 90 Days 180 Days

200+ LIVES

- A. Attach copy of proposal
- B. Benefit percentage: \$100 units to a maximum of
 50% 60% Other
- C. Benefit maximum: \$ _____
- D. Benefit duration: Ages 65 RBD
 5 year RBD Other: _____
- E. Elimination period: 30 Days* 60 Days*
 90 Days 180 Days Other: _____

*30 and 60 day elimination periods are not available with age 65 RBD plans.

Please note: Spouses and dependent children are not eligible for LTD.

SHORT-TERM DISABILITY: Yes No

2-199 LIVES

- A. Female percentage rate chart used: _____
Note: Full census required
- B. Benefit percentage: \$10 units to a maximum of
 50% 60% **OR** Flat 50% 60%
- C. Benefit maximum: \$300 [2-9 eligible] \$500 [10+ eligible]
- D. Benefit duration: 13 Weeks 26 Weeks
- E. Elimination period: (for accident and/or sickness)
 15 Days 30 Days
- F. Pre-existing conditions limitation
 12/12 Other _____

200+ LIVES

- A. Attach copy of proposal
- B. Benefit percentage: \$10 units to a maximum of
 50% 60% **OR** Flat 50% 60%
- C. Benefit maximum: \$ _____
- D. Benefit duration: 13 Weeks 26 Weeks Other
- E. Elimination period: (for accident and/or sickness)
 15 Days 30 Days Other _____
- F. Pre-existing conditions limitation
 12/12 Other _____

Please note: Spouses and dependent children are not eligible for STD.

(Turn Over)

Voluntary Coverages (cont'd)

DENTAL: Yes No

Discount Plan UHP **OR** Careington Network

OR

Indemnity Plan [minimum 10 eligible employees with 5 enrolled]

Annual Deductible \$25 **OR** \$50

Annual Maximum (Non-Orthodontic) benefit: \$1000 per insured person

Coinsurance

	Preventative Year 1/Thereafter	Basic I Yr. 1/Thereafter	Basic II Yr. 1/Yr. 2/Thereafter	Major Yr. 1/Yr. 2/Thereafter
<input type="checkbox"/> Plan A	100%	50%/80%	25%/50%/80%	0%/25%/50%
<input type="checkbox"/> Plan B	80%/100%	50%/80%	0%/50%/80%	0%/25%/50%

Orthodontia Yes: Adult/Child Yes: Child only No

- No deductible applies to Orthodontia
- Orthodontia benefit begins on Year 3
- Orthodontia benefit is 50% coinsurance not to exceed lifetime maximum of \$1000 per insured person.

Dental and Vision

Must be filled out with Master Application 00305101-1183
Enrollment Form #302101-1113 is required for all Dental and Vision Plans

For H.O. use only: Group Number: _____
 Division Number: _____

Group Name _____ Employee Only Employee and Dependents

Reasonable and Customary Plans:

Ultimate Advantage Dental (available 2-24 lives)

	Deductible	Coinsurance	Deductible Waived for Preventive	Annual Maximum
<input type="checkbox"/> Plan 1	\$50	100%/80%/50%	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> \$1,000 <input type="checkbox"/> \$1,500
<input type="checkbox"/> Plan 2	\$100	100%/80%/50%	No	<input type="checkbox"/> \$1,000 <input type="checkbox"/> \$1,500
<input type="checkbox"/> Plan 3	\$50	100%/80%/0%	<input type="checkbox"/> Yes <input type="checkbox"/> No	\$1,000

UltraDent Dental (available 10+ lives)

Annual Deductible: \$ _____ Family Limit: 3X
 Coinsurance: Preventive _____%
 Basic _____%
 Major _____%
 Annual Maximum: \$1000 \$1500 or \$2000
 Deductible waived for preventive: Yes No
 All dental waiting periods waived Yes No

Orthodontia: Yes; Lifetime Deductible: \$0 No
 50% Coinsurance
 Lifetime Maximum: \$1000
 Other _____

Adult (Age 19+) Orthodontia: Yes No

NOTE: Orthodontia is available only to groups of 25+ lives or 10+ dependent units enrolled. For child only orthodontia, there must be 10 dependent units consisting of employee/child and family units.

Point-of-Service PPO Plans:

Trudent MAC (Maximum Allowable Charge) 2-9 lives 10 or more lives

Annual Deductible: \$ _____ IN OUT
 Coinsurance: Preventive _____ / 100%
 Basic _____ / 80%
 Major _____ / 50%
 Annual Maximum: \$ _____ / _____ \$
 Waiting periods waived
 Orthodontia: Yes, Lifetime Deductible: \$0 No
 Coinsurance: _____%
 Lifetime Maximum: \$1000 Other _____
 Adult Orthodontia: Yes No
 (Age 19+)

Networks Available:

(Check network applicable to your area)

- Delta Dental of Colorado
- Delta Dental of New Jersey
- Delta Dental of Connecticut
- First Dental Health (CA)
- Delta Dental of Illinois
- Signature PPN (Mass)
- Signature PPN (PA)
- Signature PPN (FL)
- Healthplex (NY)
- Careington International (Texas)

NOTE: Orthodontia is available only to groups of 25+ lives or 10+ dependent units enrolled. For child only orthodontia, there must be 10 dependent units consisting of employee/child and family units.

Trudent R & C (Reasonable & Customary) – available 10 or more lives

Annual Deductible: \$ _____ IN OUT
 Coinsurance: Preventive _____ / _____
 Basic _____ / _____
 Major _____ / _____
 Annual Maximum: \$ _____ / \$ _____
 Waiting periods waived
 Orthodontia: Yes, Lifetime Deductible: \$0 No
 Coinsurance: _____%
 Lifetime Maximum: \$1000 Other _____
 Adult Orthodontia: Yes No
 (Age 19+)

Networks Available:

(Check network applicable to your area)

- Delta Dental of Colorado
- First Dental Health (CA)
- Delta Dental of Illinois
- Signature PPN (FL)
- Signature PPN (Mass)
- Signature PPN (PA)
- Healthplex (NY)

NOTE: Orthodontia is available only to groups of 25+ lives or 10+ dependent units enrolled. For child only orthodontia, there must be 10 dependent units consisting of employee/child and family units.

Scheduled Plan:

- Reimbursement Dental Plan (*Available 5+ lives*)
 Annual Deductible: \$0 \$25 \$50 \$100
 Conversion Factor (\$10-\$20): \$ _____
 Annual Maximum: \$500 \$750 \$1000 \$1500 (*10+ lives only*)
 Preventive dentistry covered at 100% of Reasonable and Customary with deductible waived: Yes No
 Orthodontia: Yes; Lifetime Deductible \$50 No
 50% Coinsurance
 Lifetime Maximum: \$1000

NOTE: Orthodontia is available only to groups of 10 or more lives and is paid at Reasonable and Customary.

Healthplex Programs (NY/NJ):

- Dual Option Dental (*Available 5+ lives in specific areas. Consult your agent for information.*)
Reimbursement/Healthplex Comprehensive Plan Benefits
 Conversion Factor/Benefit level: \$10 (Low) \$14 (Medium) \$18 (High)
 Annual Reimbursement Deductible: \$ _____
 Annual Reimbursement Maximum: \$ _____
 Preventive Dentistry Covered at 100% with deductible waived (Reimbursement): Yes No
 Orthodontia: Yes No Reimbursement Lifetime Deductible: \$50
 Reimbursement Coinsurance: 50%
 Reimbursement Lifetime Maximum: \$1000

NOTE: Orthodontia is available only to groups of 10 or more lives. (Must be made available on both plans.)

- Healthplex Comprehensive Dental (*Available 1+ lives in specific areas. Consult your agent for information.*)
 Option (circle one): High - \$18 Medium - \$14 or Low - \$10 Orthodontia: Yes No
- Healthplex Comprehensive Voluntary - Dental (*Available 1+ lives in specific areas. Consult your agent for information.*)
 *Employees may choose High, Medium, Low, or Economy Options on their individual enrollment forms.
 Orthodontia: Yes No

Voluntary Plan:

- Voluntary Dental (Discount Dental Service Plan) - U.H.P. or Careington Network

DHMO Dual Option Programs (Nationwide):

- Informal Dual Option/ UltraDent Dental (*Available 10+ lives. UltraDent plan sold alongside another Company's prepaid plan.*)
- | | |
|--|---|
| <input type="checkbox"/> Plan I | <input type="checkbox"/> Plan II |
| \$50 annual deductible - Coinsurance: | \$50 annual deductible - Coinsurance: |
| Preventive 100% | Preventive 80% |
| Basic 80% | Basic 80% |
| Major 50% | Major 50% |
| Annual Maximum: <input type="checkbox"/> \$1000 <input type="checkbox"/> \$1500 | Annual Maximum: <input type="checkbox"/> \$1000 <input type="checkbox"/> \$1500 |
| Deductible waived for preventive: <input type="checkbox"/> Yes <input type="checkbox"/> No | |

- Informal Dual Option/Trudent Dental (*Available 10+ lives in specific areas. Consult your agent for information. Trudent Plan sold alongside another company's prepaid plan. MAC plans only.*)
 Annual Deductible: \$50

VISION INSURANCE (not available standalone < 100 lives)

	<u>IN-NETWORK</u>	<u>OUT OF NETWORK</u>
<input type="checkbox"/> TruVision: Plan 1	No Copay	\$35 Reimbursement
Comprehensive Eye Exam:	Biennial	Biennial
Exam Frequency:	20% Discount	Not Applicable
Eyewear Allowance: Lenses/Frames or Contacts	Unlimited	Not Applicable
Eyewear Frequency:		
<input type="checkbox"/> TruVision: Plan 2	\$10 Copay	\$25 Reimbursement
Comprehensive Eye Exam:	Biennial	Biennial
Exam Frequency:	\$75 Total Allowance Plus 20% Discount	\$40 Reimbursement
Eyewear Allowance: Lenses/Frames or Contacts	On Materials Exceeding Allowance	
Eyewear Frequency: Allowance:	Biennial	Biennial
Discount:	Unlimited	Not Applicable
<input type="checkbox"/> TruVision: Plan 3	\$10 Copay	\$25 Reimbursement
Comprehensive Eye Exam:	Biennial	Biennial
Exam Frequency:	\$125 Total Allowance Plus 20% Discount	\$75 Reimbursement
Eyewear Allowance: Lenses/Frames or Contacts	On Materials Exceeding Allowance	
Eyewear Frequency: Allowance:	Biennial	Biennial
Discount:	Unlimited	Not Applicable

- Special Requests _____